

### **Occupational Safety and Health Policy**

### Vision

Conrad Hotel Abu Dhabi Etihad Towers believes in the protection of safety, health and hygiene as the foundation of a progressive community. We are therefore committed to achieving sustainable development and workplace safety and health standards that pilot the region to exceed global expectations.

# **Management's Commitment**

This policy applies to all colleagues employed by Conrad Hotel Abu Dhabi Etihad Towers, all guests and contractors/stakeholders that visit the hotel and this policy will be reviewed as and when required. The General Manager and the Departmental Heads are responsible for ensuring that this policy is reflected in supporting policies and documents, and is applied by colleagues within their areas of control.

The objective of this policy is to achieve excellence in the management of OSH through partnership between all departments and contractors/stakeholders and thereby to ensure all the activities within the hotel are undertaken in a responsible, safe, and sustainable manner, adhering to set SMART objectives and targets.

### **Our Policy**

Conrad shall ensure alignment of all plans and activities with this policy and commit to the following guiding principles:

- Achieve excellence in the management of OSH for all colleagues through Local and Federal regulatory requirements to ensure activities are undertaken in a safe manner.
- Comply with DCT legislative requirements and all relevant ADOSH regulations.
- Define and communicate OSH related responsibilities, to colleagues, guests, visitors and to contractors ensure their safety.
- Prevention of injury and illness.
- The management will provide appropriate OSH resources.
- Establish and maintain an OSH Management System that facilitates identification and of OSH management risks.
- Promote a healthy lifestyle and encourage colleagues proactively manage their personal safety and health via a documented health and safety risk register, audits, and inspections.
- Regularly monitor safety and health performance by setting and reviewing OSH targets and objectives to improve the OSH system.
- Communicate this policy to all colleagues, contractors, visitors and all other stakeholders.
- Maintain appropriate controls and support to ensure that the OSH policy followed and reviewed periodically.

## **My Personal Aim**

I am personally committed on behalf of my Management to the implementation and continual improvement of our OSH Management System and in doing so empower all employees to make this policy a personal responsibility within their area of operation thereby striving towards client satisfaction and the successful implementation of ADOSH minimum requirements.

Kind Regards,

**Savino Leonne** General Manager



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